

Josh LeGassick is an accomplished professional with over 20 years of experience in organizational development, human resource management, recruiting and business operational management. Josh has had a robust career as an executive in human resources, in which he honed his abilities to build and grow divisions, develop strategic direction and workforce strategies, and produce viable solutions to achieve company human resources objectives.

Throughout his career, Josh used his seasoned recruitment and management skills to pilot key business task forces with innovative foresight to effectively drive business growth efforts from conception to fruition.



Josh's accomplishments include building a 50-person startup into a 750-person global Software-as-a-Service (SaaS) operation. In his role, he was responsible for every aspect of Global Human Resources and workforce strategy, with 96% employee retention for the company. He managed the company's most complex legal matters and employee negotiations, including hiring over half of the Executive Team. Josh holds a Bachelor of Arts in Political Science from the University of California, Berkeley.

Awards and Recognition

- Leader in Client Development, Insigniam, 2023

Thought Leadership and Articles

- Brilliance in Motion, *IQ Insigniam Quarterly*, Fall 2025
- Webasto Americas: Stability Control, *IQ Insigniam Quarterly*, Spring 2025
- Defining Leadership in a Digitally Enabled World, *IQ Insigniam Quarterly*, Summer 2024
- Meet the World's First Robo-CEO, *IQ Insigniam Quarterly*, Spring 2024
- Did You Say the Magic Words?, *IQ Insigniam Quarterly*®, Fall 2023

Insigniam B.I.T.s Podcast

- Consistent Feedback is Key to Organizational Success, December 2022
- Impact-Based Coaching That Provides Sustainable Results, September 2022
- Start Fresh By Planning Beyond The New Year, January 2022
- How To Intentionally Close Out The Year, December 2021

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