

## Katerin Le Folcalvez Insigniam and elixirr Partner – france

Katerin has partnered with clients across the globe to forward their intentions in leadership development, corporate governance, strategy design, and executive alignment. Her clients include companies in the fast-moving consumer goods, automotive, manufacturing, consulting, pharmaceutical, and service industries. Clients credit Katerin for her energy and spirit, which, combined with questions that push wider and deeper thinking, catalyze a desire to create something together.



Under Katerin's leadership, a major corporation restored a relationship with one of their main

clients, resulting in a series of long-term deals that enabled them to keep their factories open. Katerin was instrumental in a large fast-moving consumer goods group's transforming and deploying a new leadership culture worldwide, which enabled them to absorb growth and powerfully deal with economic downturns. Working with one of the world's largest consulting firms, she helped develop a strong cadre of partners, resulting in business expansion and the launch of new practices.

Katerin holds an MBA from ESCP Europe.

## Awards and Recognition

- ➤ Honorable Mention in Inspiring the Firm, Insigniam, 2021 and 2022
- Leader in Client Development, Insigniam, 2015, 2016, 2021, and 2022
- Going Above and Beyond the Call of Duty, Insigniam, 2016
- Leader in Service, Insigniam, 2015

## Thought Leadership and Articles

- EU Execs Go Off Script at Insigniam Roundtable, IQ Insigniam Quarterly®, Summer 2023
- Executive Committee, or Executive Team?, Insigniam Blog, July 2021
- "Groundhog... year?" No, thank you!, Insigniam Blog, December 2020
- A Leadership Culture Is a Competitive Advantage, Insigniam Blog, October 2020
- Why Executives Should Read More Poetry, Insigniam Blog, July 2020
- ➤ Benevolence in Business....What For?, Insigniam Blog, May 2020
- How Much Filtering Does An Executive Need?, Insigniam Blog, October 2019
- Simplification.... It's Complicated!, Insigniam Blog, May 2019
- Managing Change 101: <u>Part I Building a Coalition; Part III Overcoming Resistance; Part IV Breakthrough Thinking; Part V Engaging Constituencies, Insigniam Blog, January March 2016</u>

- ➤ Global Leadership: <u>Part I Shared Purpose</u>, <u>Part III—Accountability Of Teams</u>, Insigniam Blog, September-October 2015
- Powerful C-Level Alignment: <u>Part I What Gets in the Way?</u>, <u>Part II Leveling The Field</u>, <u>Part III Amazing Results</u>, <u>Insigniam Blog</u>, <u>March 2015</u>
- Business Results Depend On Managing The Network Of Conversations, IQ Insigniam Quarterly®, Winter 2015
- <u>Uber's Speed Bumps On The Innovation Autobahn</u>, Insigniam Blog, September 2014
- Mary Barra: Responsibility And Learning From Mistakes, Insigniam Blog, April 2014
- Collective Intelligence, IQ Insigniam Quarterly, Spring 2014
- Communication: Are You Tuned In To The Right Channel?, Insigniam Blog, March 2014
- Creating a Common Cause Can Lead to Results, Insigniam Quarterly, Summer 2013
- Making Results Happen Even During Mergers And Acquisitions, Insigniam Blog, December 2012
- Enterprise Secret 1: Coach Employees On Why Their Work Matters, Insigniam Blog, September 2012
- ➤ <u>Innovation Isn't the Problem. Execution Is.</u>, Insigniam Blog, August 2012
- Winning Over Complacent Workers, Insigniam Blog, July 2012

## Insigniam B.I.T.s Podcast

Defining Moments and Transformation Insights with Myriam Cohen-Welgryn, Worldwide President of L'Oréal Active Cosmetics Division, March 2022